



Job posting **Vice President of Programs**

ABOUT CAMP CORRAL:

Camp Corral is a nonprofit organization whose mission is to transform the lives of children of wounded, ill and fallen military heroes by providing camp, advocacy, and enrichment programs. Created in 2011, Camp Corral has since served over 30,000 military children from every state in the nation.

Camp Corral offers recreational programs designed specifically to empower America's military children to make connections, build coping skills and increase self-confidence. We are a growing, national leader and provider of educational resources, research and advocacy related to the challenges faced by children of wounded, ill and fallen military service members. Our focus on aligning exciting camps and programs with the needs of Camp Corral kids helps them build life skills to empower strong, resilient, and independent individuals. It is also fun!

VICE PRESIDENT OF PROGRAMS – OVERVIEW:

Camp Corral is seeking an experienced residential camp executive to provide leadership, motivation and direction of its programs and services. It is a collaborative role working closely with camp partners and internal team members. Our organization is committed to operating with a strong lens that respects all individuals through equity and inclusion. The position reports directly to the Chief Executive Officer working closely to develop future programs for the organization.

RESPONSIBILITIES:

- Lead planning, promotion, delivery, and evaluation of evidence-based programs
- Create and maintain all program policies and procedures.
- Develop and manage program-related expense budgets.
- Design and implement improvements to further enhance mission achievement.
- Oversee new program affiliate application process and visit potential sites for evaluation to determine partnership opportunities.
- Contribute program-related content for promotional and fundraising purposes.
- Plan and execute the annual partner summit.
- Manage all risk reporting and serve as liaison with insurance provider partner.
- Assign visitors to conduct site assessments at affiliate facilities; review findings and collect feedback on camp programs.
- Work with research expert to design tools, measure performance and report impact of our programs.
- Work with development and marketing team to create messaging and raise awareness of camp program impact.

QUALIFICATIONS:

The qualifications listed below represent the credentials necessary to perform the essential functions of this position.

A. Education and/or Experience:

- Bachelor's degree required, advanced degree preferred.
- Previous experience as an Executive or Associate Director of a residential camp
- Professional experience in camping or youth programs specific to respite, resilience and recreation preferred.
- Knowledge of American Camp Association trends and policies impacting camping nationally preferred
- Experience in working with research and evidence-based programs preferred.
- Experience in customer service with a history of building positive relationships and demonstrating exceptional interpersonal skills during times of conflict.

B. Skills/Abilities:

- Familiarity with Camp Minder software preferred; Salesforce software is a plus.
- Understanding the military and military family life is a plus.
- Strong presentation and public speaking skills
- Ability to work collaboratively across departments.
- Strong organizational skills and attention to detail
- Strong working knowledge of Microsoft programs required.

POSITION AND BENEFITS DETAILS:

- Full time, Exempt, Competitive salary.
- Employee Medical, Dental, Vision, Basic Life, AD&D, Short-term and Long-Term disability covered at 100% after meeting eligibility requirements.
- 401K Employer match after meeting eligibility requirements
- 12 paid holidays plus birthday
- Generous PTO, sick leave plus personal days after meeting eligibility requirements

WORKING CONDITIONS:**A. Travel Requirements**

- Able to travel locally and nationally on commercial airlines and rent a car.
- Approximate 25% travel requirement, with heaviest travel occurring during the summer which coincides with summer residential camp program.

B. Working requirements:

- On-site at headquarters in Raleigh, NC

- Flexibility in working remotely with common understanding with CEO.

SUPPLEMENTAL INFORMATION:

Equal Employment Opportunity

Camp Corral provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

Contact:

Please send your resume and cover letter to admin@campcorral.org with the subject line “VP of Programs-job posting”.