

Job Title:	Director, NC Child Treatment Program
CCFH Program:	North Carolina Child Treatment Program (NC CTP)
Location:	Durham, NC
Position Type:	Full-Time

JOB DESCRIPTION

Reports to:
CCFH Executive Director

Program Description:

The purpose of the *North Carolina Child Treatment Program (NC CTP)* is to implement, disseminate, and sustain an array of evidence-based, mental health treatment models (**EBTs**), addressing psychological trauma, attachment, and disruptive behaviors among children birth through 18 years of age. These efforts are designed toward assuring that effective – and cost-effective – mental health treatment is available in communities and facilities across North Carolina. NC CTP faculty and staff meet this objective through clinical and administrative workforce development and support, and through collaboration with policy leadership across the Systems of Care. NC CTP is funded by contract with the North Carolina Division of Health and Human Services (NC DHHS).

NC CTP is a program of the Center for Child and Family Health (CCFH). Established in 1996, the Center for Child and Family Health (CCFH) is a community-based nonprofit organization and collaboration among Duke University, University of North Carolina at Chapel Hill, and North Carolina Central University. CCFH’s mission is to define, practice, and teach the highest standards of care in treating and preventing childhood trauma, serving more than 2,500 children and families each year. CCFH training faculty are committed to developing and sustaining a child trauma mental health workforce across North Carolina and the country, leveraging state and federal programs to support clinical training, consultation, and technical assistance. CCFH faculty hail from Duke University, the University of North Carolina at Chapel Hill, and North Carolina Central University. They include clinicians, researchers, nationally-endorsed trainers in evidenced-based treatments (EBTs), and clinical and implementation experts. CCFH is located in Durham, North Carolina, and is a Category III site in the National Child Traumatic Stress Network (Substance Abuse and Mental Health Services Administration, U.S. DHHS).

Occupational Summary:

The Director will be an active leader of NC CTP internally and externally, providing visionary thought leadership to steer NC CTP’s course, representing the program within the organization as well as to external stakeholders across the state, and overseeing the daily operations of the program.

Reporting to the CCFH Executive Director, the NC CTP Director will;

- Cultivate and maintain relationships across North Carolina to advocate for NC CTP, CCFH, and trauma-related evidence-based mental health treatments for children and families;
- Stay abreast of developments in child mental health evidence-based treatment best practice, dissemination and implementation principles, and the service delivery landscape in which they are embedded, including Medicaid transformation, foster care system changes, emerging State and Federal priorities and opportunities, and partner initiatives and opportunities for collaboration;
- Steward NC CTP contracts with NC DHHS and its Divisions;
- Offer transformational leadership that promotes ownership and empowerment, and positions NC CTP for continued sustainability and growth;
- Represent NC CTP at CCFH-wide leadership meetings and work groups.

Work Performed:

- Ensure that NC CTP daily operations are aligned with programmatic mission and vision, including leading strategic planning efforts, and inspiring and motivating program staff in pursuit of excellence.
- Clearly communicate and advance our vision and priorities for meeting the needs of the child and family-serving mental health workforce both internally and externally.
- Lead an effort to build ownership within project teams, to position NC CTP for new opportunities and to sustain growth to date.
- Provide oversight of program deliverables, including annual scope of work and budget, development and sustainment of programmatic and special initiatives funding, and personnel hiring and management.
- Supervise NC CTP program leads and collaborate with project leads for special projects, workgroups, and committees.
- Participate in external workgroups and taskforces related to NC CTP mission and sustainability.

The above statements describe the general nature and level of work being performed by the individual assigned to this classification. This is not intended to be an exhaustive list of all responsibilities and duties.

Required Qualifications at This Level

Experience: Significant leadership experience with organizational growth and system-level integration in the private or non-profit sector; strongly preferred background in trauma-informed mental health, child and family services, or other human services.

Skills: Excellent verbal and written communication, advocacy, external relations, program development, fundraising.

Qualities: Genuine passion for meeting the needs of children and families exposed to trauma and adversity; commitment to diversity, equity, and inclusion; a self-reflective and growth oriented leadership style; persuasiveness and determination; ability to inspire and motivate; optimism and ability to find opportunities in challenging situations.

Travel Requirements: Routine travel within the Triangle area; occasional statewide travel.

Physical Requirements: None.

Salary: Salary range is commensurate with experience, beginning at \$120,000.

APPLICATION INFORMATION

Please email a letter of interest and resume to Kelly Knapp at Kelly.Knapp@duke.edu. Applications will be reviewed on a rolling basis until position is filled. Applicants are encouraged to apply early.