

## **m+r Interim Solutions**

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### ***Temporary, short-term support for your staffing needs***

Our experienced contractors can step in and join your team to keep your nonprofit going during a staffing transition – to bridge a staff departure, work on a special project, or fill a temporary need.

Our affiliate contractors are highly qualified, experienced nonprofit professionals who work as interim members of your team. moss+ross listens to your needs and develops a scope of work that will accomplish your objectives. An appropriate moss and ross affiliate will be selected for your assignment and we will agree on check points that will ensure your satisfaction with the work.

**Fill a current vacancy or provide an interim executive for a planned transition.** We can help you bridge the gap between full-time senior level employees, ensuring your organization maintains momentum while you work to fill a critical position.

**Boost staffing for current operations.** We have affiliate contractors who can step in and assist with specific tasks including planning and executing end of year appeals, database improvements or seasonal projects. When our affiliate contractors join your team, they bring years of experience in various settings to benefit your organization, right now.

**Ease into creating a new position.** Adding a new position can be challenging to absorb financially, and difficult to fill with a strong candidate if there is no track record of success or if critical processes are not in place. m+r interim solutions can help lay the groundwork to ensure systems are in place to prepare for a successful introduction of your new hire to your organization.

**Plan and coordinate events.** We know that organizational events frequently require additional staffing, along with extensive planning and coordination. An m+r interim solutions affiliate contractor can join your team to help orchestrate the event and handle all the details from sponsor solicitation, event logistics, messaging and stewardship after the event.

moss+ross has been working with Triangle nonprofits for more than 10 years by providing on-site support when clients need an extra hand or two. We take great pride in becoming part of an organization's team and having an immediate impact.

If you would like more information about m+r interim solutions please contact Lizzy Mottern at 919-600-3002 or [lmottern@mossandross.com](mailto:lmottern@mossandross.com).

*m+r interim solutions can fill a wide range of positions including:*

*Executive Director  
 Director of Development  
 Gift Officer  
 Development Associate  
 Database/Data Managers  
 Grant Writer  
 Communications Manager  
 Event Coordinator*